RECRUITING BERKLEE STUDENTS
WELCOME TO THE INTERNATIONAL CAREER CENTER (ICC)

Berklee College of Music’s mission is to educate, train, and develop students to excel in the music industry. With a commitment to quality and maintaining contemporary music leadership, Berklee is the world’s singular learning lab for the music of today and tomorrow, attracting and producing the best and the brightest new talent for the global music industry.

The ICC at Berklee’s campus in Valencia, Spain offers a professional collaborative service to any music industry partner to place graduate program students as interns within their company. The ICC acknowledges the unique needs of the music industry, and will work with partnering companies in the process of recruiting students.

Having brought together the most diverse and globally minded music students within the composition, performing, technology and business fields, our four graduate programs are designed to introduce students to the globalization of the music industry while developing the necessary international mindset, practical skills, and competencies required to become successful global music leaders. Recruiting in partnership with Berklee provides not only an additional creative resource, but the ICC’s support, dedicated to assisting the entire recruiting process.

We look forward to collaborating with you to provide opportunities to our talented pool of students.

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WHY SELECT A BERKLEE GRADUATE PROGRAM STUDENT?

Berklee selects the most diverse and globally minded graduate program students within the international community to partake in our new and innovative one-year graduate programs. Berklee’s students represent new and important sources of music, technology, and business talent for your organization.

HOW DO I RECRUIT BERKLEE GRADUATE PROGRAM STUDENTS?

The ICC is available throughout the year to receive or assist in creating jobs, internships and gig opportunities, which will be directly and exclusively shared with our graduate program students. You are also welcome to register and post your opportunities directly on Berklee Career Manager, our online portal, at berklee.edu/career-manager
Internships

HOW DOES A BERKLEE INTERNSHIP WORK?

Berklee graduate students are available for internships after July. Our students are well prepared, motivated, and ready to add value to your organization. Internships are a fundamental part of our graduate program, and are designed to culminate in real-world experiences that benefit both the employer and the student. The internship should have a minimum duration of 100 hours, and cover important educational requirements needed for awarding final credits.

The ICC team provides advice and assistance to company recruiters throughout the selection process. We are committed to working closely with you to find the most appropriate recruiting approach, matching your organization’s own requirements.

THE INTERNSHIP RECRUITMENT PROCESS HAS THREE EASY STEPS:

Contact the ICC
Companies will be asked to submit an internship description and an ideal student profile to the ICC.

Internship agreement
Once the candidate is selected, to begin the internship, the partnering company, the student, and Berklee need to sign a learning agreement that reflects the internship terms and conditions.

Evaluation
At the end of the internship, the ICC will email you a brief form where you can evaluate how the student performed during the internship.
GUIDELINES

Remuneration
Companies are encouraged to remunerate interns on the basis of the student’s experience, contribution level, project duration and responsibilities required. Project remuneration can be discussed directly with intern candidates, or guidance can be provided by the ICC.

Visa Requirements
Berklee supports visa applications in the U.S. and Spain. In other countries, visas are arranged by the student in cooperation with the company, depending on the needs and regulations of the country where the student will complete the internship.
TESTIMONIALS
OF RECENT INTERNSHIPS

Student testimonials

Robert Cooper
*Master of Music in Music, Production, Technology, and Innovation*
Virtue and Vice Studio

Overall, my internship has been incredible. I have been learning from two Grammy–nominated recording engineers and have gone way beyond the skills I acquired from being at Berklee. I owe so much to Berklee for getting me in touch with Virtue and Vice Studio and finalizing the plans for this internship. I would not have done things any differently if I had to go back again, and I look forward to the opportunities ahead that have been made possible by interning here.

Bernardo Castro
*Master of Music in Scoring for Film, Television, and Video Games*
Trafalgar 13

By doing this internship, I managed to get involved fully in a creative environment that motivated and inspired me daily and that—more importantly—led to a job offer.

Felipe Saalfeld
*Master of Arts in Global Entertainment and Music Business*
Live Nation

I had three overall goals for this experience: 1) incorporate music business in my life (a career-twist as an engineer) 2) get an overall understanding of how the live-entertainment business model works, and 3) experience how the biggest worldwide productions occur. All three have been successfully fulfilled throughout this internship.
Company testimonials

Patrick ONeil
Native Instruments
Berklee has a tradition of raising excellent talent in the music technology field. Not only are students taught the fundamentals of music, they are instilled with a passion for exploring the technology and future of music. These are qualities that Native Instruments greatly value.

Robert Grima Guallart
Live Nation
We always like people with a music background and, of course, Berklee is the best reference to have.

L. Henry Sarmiento II
Sonic Vista Studios
Cinnamon was the best intern I have seen in 20+ years.

Jose Mellado
BMG Chrysalis
As a Berklee alumni myself, I have great respect for the institution and love everything they’re doing to prepare the industry leaders of the future.
Gigs

WHAT DO BERKLEE’S GRADUATE PROGRAM STUDENTS OFFER?

Great music is a key component of great events, so for your next function or gathering, hire outstanding Berklee-trained student musicians who are driven to succeed and build their credentials.

Berklee student musicians will adhere to your guidelines, show up on time for the gig, and deliver a performance that will wow your attendees and ensure that everyone has a good time—all without breaking your event-planning budget.

GUIDELINES

Both private and public gigs should be remunerated. Gig remuneration can be discussed directly with the students, or guidance can be provided by the ICC.
GIG TESTIMONIALS

Student testimonials

George Lacson
Master of Music in Music Production, Technology, and Innovation
The International Career Center (ICC) has provided some of the most amazing performance opportunities for my band, The George Lacson Project. Since my first semester in the fall of 2014, I've played modern spaces—such as a 650-seat theater in the heart of Valencia—all the way to an outdoor jazz festival on the cliffs of the Mediterranean. They have given me an experience I could not have acquired by myself, and exposed me to a new audience, [which] is the foundation for a fruitful music career in Europe. A million thanks to Max, Stine, Maria, and the ICC!

Freddy Fuego
Master of Music in Scoring for Film, Television, and Video Games
The performance opportunities offered to me by the ICC have not only boosted my career on an international scale, but have introduced me to great people and musicians that will serve as friends and professional contacts for years to come.
Venue testimonials

Eduard Balaguer
Fringe Festival
The musicians from Berklee demonstrated talent, personality, musicality, elegance, character, and great composure—both onstage and off-stage—contributing towards an atmosphere of creativity, passion, and performance, and also towards an atmosphere of fraternity, freshness, and dynamism.

Germán Inostroza
Hard Rock Cafe
Having the possibility to collaborate with students from Berklee on our stage and enjoying a live concert together has created a closer relationship between the two entities that will allow us to continue supporting great musicians and artists in their artistic path.
OTHER WAYS TO GET INVOLVED WITH THE BERKLEE COMMUNITY

The ICC can arrange tailored recruiting events on campus to provide students with insights into specific music specializations, careers, or bespoked companies. These events enable you to promote your brand on campus, as well as meet Berklee students.

Company information sessions
The best way to provide a direct glimpse into your company’s activities, mission, and future expansion plans is to hold company information sessions. During information sessions, you can communicate directly with students, allowing you to market and brand your company to future Berklee graduates.

Clinics
These can take the form of discussions with graduate degree students about the music industry, career options, or specialized jobs. The ICC invites members of the industry to share their professional experiences.

Allow Berklee’s students to test your emerging technology
If you are developing new music technologies and need someone to test it, Berklee graduate students are the best avenue for obtaining excellent feedback for market suitability.
Berklee College of Music - Valencia Campus
International Career Center

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